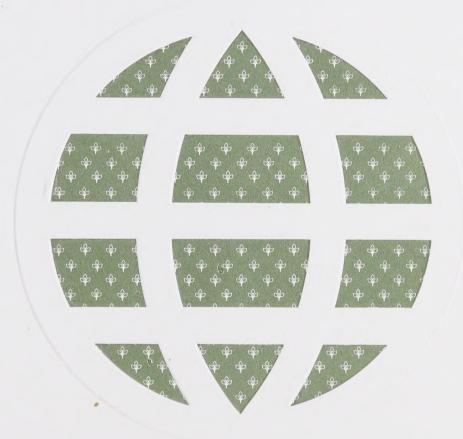
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International Minerals & Chemical Corporation Annual Report 1965

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Annual Shareholders Meeting

Shareholders are cordially invited to attend the Annual Meeting to be held at International Minerals & Chemical Corporation's Administrative Center, 5401 Old Orchard Rd., Skokie, Illinois, at 10 a.m., Chicago time, Tuesday, October 26, 1965. A formal notice of the meeting, together with a proxy statement and proxy form, will be mailed each shareholder on or about September 27.

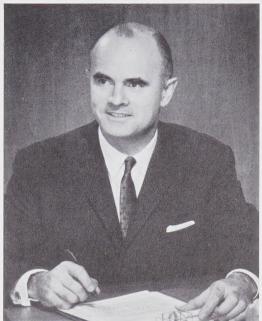
Year in Brief



YEARS ENDED JUNE 30	1965	1964
Net sales	\$262,997,265	\$225,714,273
Net earnings	20,342,938	15,777,338
Cash dividends paid to shareholders	6,610,625	6,274,163
Expenditures for property, plant and equipment	52,756,209	25,096,865
Depreciation and depletion	13,078,659	11,519,258
PER SHARE OF COMMON STOCK		
Net earnings	\$3.19	\$2.48*
Cash dividends paid	1.00	1.00*
Book value	24.01	21.74*
AT JUNE 30		
Working capital	\$ 82,193,872	\$ 76,366,656
Property, plant and equipment (net)	184,275,425	138,108,882
Long-term debt	122,854,021	80,472,336
Shareholders' equity (net worth)	160,108,660	144,747,446
Number of common shares outstanding	6,257,660	6,206,836*
Number of preferred shares outstanding	98,330	98,330
Number of shareholders	18,809	16,201
Number of employees	6,925	6,610
Ratio—current assets to current liabilities	3.3 to 1	4.0 to 1

^{*(}Adjusted to reflect 1-for-1 common share stock distribution November 27, 1964)

To the Shareholder



THOMAS M. WARE

This was IMC's sixth consecutive year of record sales and earnings.

Earnings increased 29 percent on a 17 percent gain in sales, with earnings per share of \$3.19 compared with \$2.48 the year before. Net earnings were \$20,343,000, up \$4,566,000 from \$15,777,000 last year; sales were \$262,997,000 compared with \$225,714,000 a year ago.

It was a year highlighted by the increasing growth in demand for IMC's major products and by the continuing expansion of the Corporation's production, sales and service capabilities to meet and serve that demand profitably.

Potash shipments were up, both at home and abroad, with the Canadian operation expanded to a 1.6 million ton annual production rate in time for the peak spring demand and with the Carlsbad, New Mexico, mine continuing at maximum production levels.

Phosphate rock and phosphate chemicals sales also increased in overseas and domestic markets, drawing on stepped-up production from expansion and operating improvements at the Florida chemical and mining facilities. The Senegal, West Africa, mine in which IMC is a participant also expanded.

The expected growth in overseas demand for these major plant nutrients increased the exports percentage of total shipments.

In related product areas, phosphatic feed ingredients and potash-based industrial chemicals achieved new highs in sales for the third successive year.

The industrial products group, serving ceramic and glass manufacturers, foundries, and the oil well drilling industry, continued the growth which has

increased its sales volume almost sixfold in the last 12 years.

Sales of monosodium glutamate registered a sizeable increase in volume but prices in the bulk market continued disappointing and resulted in a net loss for this product.

Overseas activities, highlighted by increased marketing services as phosphate and potash sales potential developed, included extensive programs aimed at development of new agricultural minerals resources and business opportunities in related fields. These activities in Europe and Africa are coordinated through a newly established executive group with headquarters in London. In India, construction work started on the \$68 million fertilizer plant in which IMC is a partner. The plant is expected to be on stream in 1967.

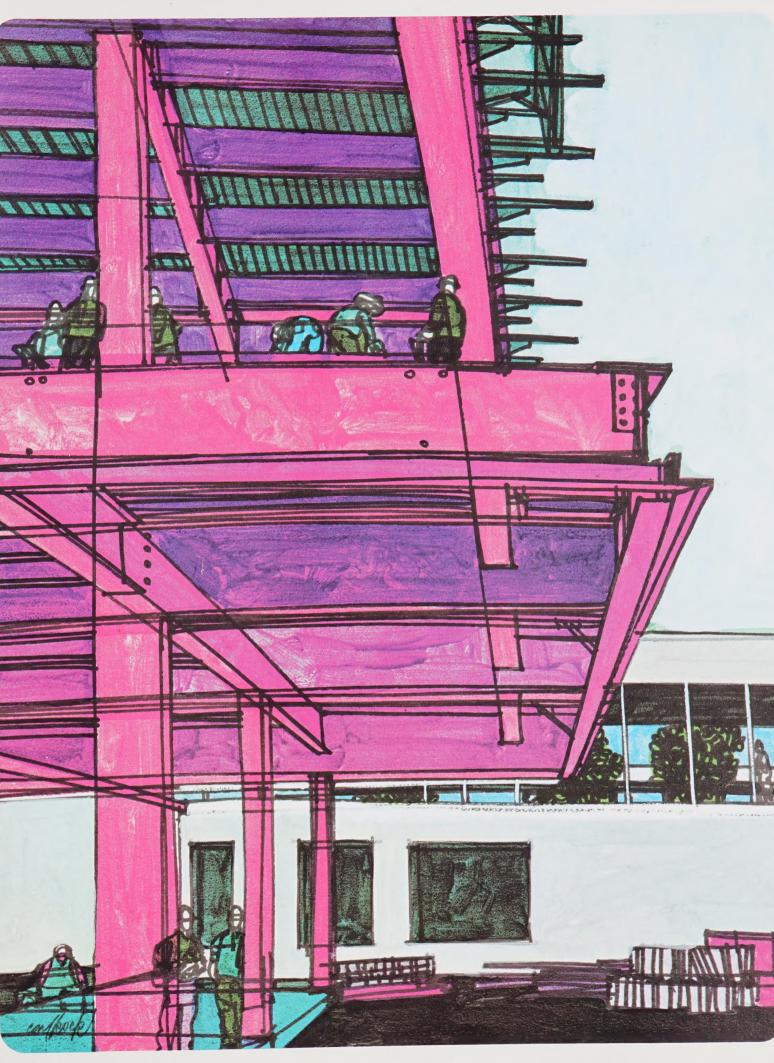
Shareholders received additional shares of common stock on a 1-for-1 basis, effective November 4, 1964. A dividend increase voted by the Board of Directors on September 10, 1964, raised the quarterly dividend from 45 cents to 50 cents per common share before the distribution of new shares or 25 cents per share quarterly after the distribution.

Increased production capacity in the Corporation's major profit areas contributed to this year's gains and prepared for new volume requirements expected in the future. Stepped up in the last quarter to meet rapidly changing demand requirements, total capital expenditures for the year reached \$53 million. Major items were the expansion of phosphate chemicals production facilities in Florida, expansion of the present potash operations in Canada, and work on the second potash mine there.

The outlook for the new year is good. Demand is increasing and prices are generally firm for the company's major products. Continuing increases in sales and earnings are expected.

Chairman of the Board

1. Lano



Sales & Operation Highlights

FERTILIZERS AND FERTILIZER MATERIALS

Substantially all major product output was sold. Both domestic and overseas tonnage increased.

Project completed in third quarter

at Florida phosphate chemicals plant boosted production capacity of agricultural products and feed ingredients by 33 percent.

New mining improvements in-

creased Florida rock production

16 percent to 6 million tons annual rate; expansion will add 2

Phosphate prices were up in 1964-65 and a further increase is ex-

pected on concentrates in 1965-66.

Canadian mine increased annual production rate 33 percent to 1.6 million tons late in the year; hoist

improvements now under way will

boost rate to 2 million tons by fall of 1965. Work is ahead of schedule on second mine and plant, to

be on stream in early 1967 at 1½ million ton rate with still another million ton potential as needed.

Product mix improvement was completed at the Carlsbad mine

to provide coarse and granular grades of potash sulfate products. Potash prices are expected to re-

million tons by 1966-67.

SHARE OF TOTAL CORPORATE SALES

68 Percent

INCREASE IN DOLLAR VOLUME OVER 1963-64

19 Percent

PHOSPHATE

PHOSPHATE ROCK TONNAGE

6 Million Tons (up 16 percent)

PHOSPHATE CONCENTRATES TONNAGE .8 Million Tons
(up 14 percent)

INCREASE IN DOLLAR VOLUME OVER 1963-64 18 Percent

SHIPMENTS BREAKDOWN:

31 Percent

DOMESTIC

46 Percent

IMC PLANTS

OVERSEAS

23 Percent

POTASH

TONNAGE TOTAL

2.4 Million Tons (up 18 percent)

INCREASE IN DOLLAR VOLUME OVER 1963-64 25 Percent

SHIPMENTS BREAKDOWN:

OVERSEAS

27 Percent

DOMESTIC

62 Percent

IMC PLANTS

11 Percent

upward overseas in a continuing short supply situation.

main firm domestically and edge

NITROGEN

Sales met plan despite short season caused by cold, wet spring.

INCREASE IN DOLLAR VOLUME OVER 1963-64 52 Percent

MIXED FERTILIZERS

INCREASE IN DOLLAR VOLUME OVER 1963-64 16 Percent

Volume was more than tripled in specially formulated premium fertilizers.

INTERNATIONAL MINERALS & CHEMICAL CORPORATION ANNUAL REPORT 1965

FEED INGREDIENTS

SHARE OF TOTAL CORPORATE SALES 6 Percent

INCREASE IN DOLLAR VOLUME OVER 1963-64 10 Percent

INDUSTRIAL CHEMICALS

Niagara Falls plant completed production improvements for new flake caustic potash product and began expansion of liquid caustic

potash production.

SHARE OF TOTAL CORPORATE SALES 4 Percent

INCREASE IN DOLLAR VOLUME OVER 1963-64 17 Percent

INDUSTRIAL PRODUCTS

SHARE OF TOTAL CORPORATE SALES 15 Percent and dec

INCREASE IN DOLLAR VOLUME OVER 1963-64 13 Percent

Special foundry materials and products for glass and ceramics continued to reflect industry gains and deeper market penetration. IMC Drilling Mud, in second full year of operation, increased its sales 14 percent.

INDUSTRIAL MINERALS

(Feldspar, Aplite, Bonding Clays, other Materials for Foundry, Ceramics, Glass Industries)

INCREASE IN DOLLAR VOLUME OVER 1963-64 12 Percent

OIL WELL DRILLING MUDS

(Products and Services for Oil Well Development, using Barite, Bentonite, other Materials)

INCREASE IN DOLLAR VOLUME OVER 1963-64 14 Percent

FERMENTATION PRODUCTS

SHARE OF TOTAL CORPORATE SALES 7 Percent

DECREASE IN DOLLAR VOLUME AGAINST 1963-64 3 Percent

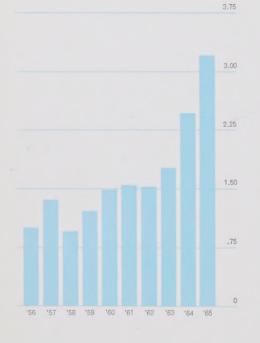
Monosodium glutamate production and tonnage sold hit new highs but price declines for the bulk product held dollar volume down.

Sales of Ac'cent, the retail and institutional product, responded in the last half to new marketing and consumer advertising programs.

Expansion completion at San Jose this fall will boost monosodium glutamate production 30 percent to a 30 million pound rate and is expected to provide cost reductions.

Financial Review

earnings per share



SALES AND EARNINGS

Net sales for the fiscal year ended June 30, 1965 were \$262,997,265, up 17 percent from the previous year's record sales of \$225,714,273.

Earnings were \$20,342,938 or \$3.19 per common share on 6,257,660 shares outstanding. For 1963-64, earnings were \$15,777,338 or \$2.48 per common share on 6,206,836 shares outstanding (adjusted to reflect the distribution of one share of common stock for each common share outstanding as of the record date November 4, 1964).

DIVIDENDS

A quarterly dividend of 50 cents per share of common stock was paid in September, 1964. After the share for share stock distribution in November, there were three quarterly dividends of 25 cents per share of common stock. Thus, total dividends paid for the year by the Corporation on the common stock were \$1 per share on the new basis, or \$6,217,305. The dates of declaration, record and payment were:

Date	Shareholders	Date
Declared	of Record	Paid
9 • 10 • 64	9 • 21 • 64	9 • 30 • 64
12 • 3 • 64	12 • 15 • 64	1 • 4 • 65
2 • 25 • 65	3 • 12 • 65	3 • 30 • 65
5 • 27 • 65	6 • 11 • 65	6 • 30 • 65

Quarterly dividends of \$1 per share, or \$4 for the year, totaling \$393,320, were paid on the 4 percent cumulative preferred shares on the foregoing dates, except that the preferred dividend declared December 3, 1964, was paid on December 30, 1964.

The dividends on June 30, 1965, were the 83rd consecutive quarterly payment to holders of the common stock and the 93rd consecutive quarterly payment on the preferred.

WORKING CAPITAL

The cash recovery from operations was \$33,201,597. An additional \$35 million was obtained from long term borrowings, and \$8 million of debt was assumed in connection with the acquisition of assets of Florida Phosphate Terminal Corporation and new phosphate mineral reserves.

Total dividends paid to shareholders were \$6,610,625. Additions to property, plant and equipment during the year totaled \$52.8 million.

Working capital was \$82,193,872, an increase of \$5,827,216.

RECEIVABLES

Receivables were \$13,466,200 more than last year, attributable to increased sales volume, including continued commitments involving sales overseas on credit and a higher volume of nitrogen business where longer payment terms are applicable. Competitive conditions resulted in an increase of 2 percent in the ratio of receivables to sales, but the Corporation's collection record is expected to remain good.

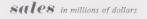
LONG-TERM DEBT

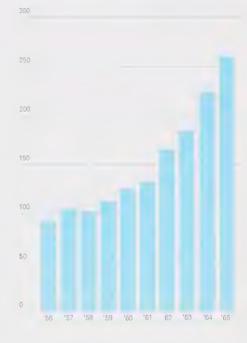
During the year, the parent Corporation drew down \$30 million to complete the borrowings under its note agreement with The Prudential Insurance Company of America, and the Canadian subsidiary drew down \$5 million under its note agreement with the same lender. As of June 30, loans from The Prudential Insurance Company totaled \$80 million to the parent Corporation and \$35 million to the Canadian subsidiary, and an additional \$10 million was available to the Canadian subsidiary under its note agreement.

Also outstanding at June 30, 1965, was \$7 million of long-term debt assumed in connection with the acquisition of certain assets.

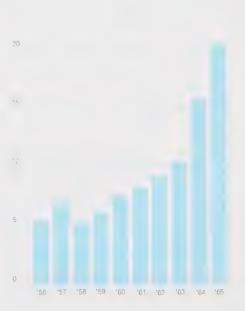
PROPERTY AND INVESTMENTS

Of the \$52.8 million spent on property, plant and equipment, \$20.2 million was for expansion of the present potash facilities of the Canadian subsidiary and for work on its second mine and refinery; \$8.8 million to complete the new Florida phosphoric acid and ammonium phosphate units, and \$1.6 million to modify the phosphate minerals facilities in Florida. Of the balance, \$3.7 million was spent on construction of a new research center at Libertyville, Illinois; \$4.9 million to acquire additional minerals reserves, and \$13.6 million for replacements, modifications and other facilities. Lease commitments for nitrogen distribution units, fertilizer bulk blending plants and mobile equipment increased from \$8.1 million to \$11.7 million. (continued on page 10)





earnings in millions of dollars



During the year, an additional \$2.1 million was invested in the Indian fertilizer project, bringing the total investment to \$3 million. The Corporation also loaned \$1 million to Compagnie Senegalaise des Phosphates de Taiba as its proportionate share of Taiba's expansion program. As part of a revolving credit agreement which the Corporation and Northern Natural Gas entered into with Nitrin, Inc., each principal advanced an additional \$1 million to Nitrin.

Capital expenditures for 1965-66 are estimated to be approximately the same as 1964-65. Such expenditures will be used for continuation of the work on the second potash mine and refinery by the Canadian subsidiary; completion of the project to increase production at the present mine to 2 million tons annually; construction of a new phosphate mine at the Florida operations and a new phosphate feed complex at the Florida chemical plant; improvements at the Carlsbad, New Mexico, facilities; completion of the new research center, and other investments necessary to maintain the Corporation's plants and to develop its overseas interests.

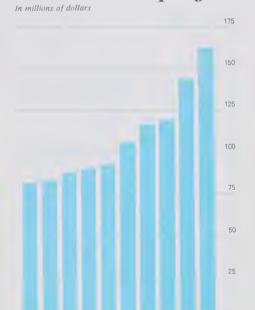
EXECUTIVE INCENTIVE COMPENSATION

Forty-six persons participated in the executive incentive compensation plan and it is expected that they will be paid an aggregate of \$384,059 and in addition be allotted approximately \$459,000 of deferred merit bonus credits to be paid in the future subject to the conditions of the plan.

AMENDMENTS

The Certificate of Incorporation was amended during the year to permit creation of series preferred stock and an increase in authorized common stock as described in Note 5 of the Notes to Financial Statements (page 16), and to effect miscellaneous other changes.

The By-Laws were amended to authorize the Board of Directors to fix the number of Directors, as authorized by the stockholders at the 1964 Annual Meeting, to redefine the authority of the Chairman of the Board and the President as, respectively, Chief Executive Officer and Chief Administrative Officer of the Corporation and to effect a number of changes designed to bring the By-Laws into line with the new Business Corporation Law of the State of New York.

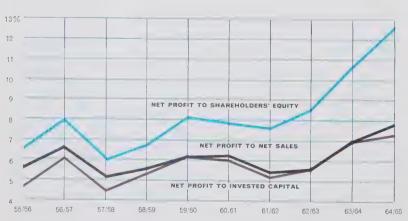


'62 '63

shareholders' equity

net profit ratios

'57 '58 '59 '60 '61



NEW PHOSPHORIC ACID unit at Florida phosphate chemicals plant was heart of expansion project which increased production capacity by 33 percent this year; capacity of plant has been tripled in the last four years.



Consolidated Financial Position



At June 30	1965	1964
CURRENT ASSETS:		
Cash	\$ 11,094,102	\$ 13,468,310
Receivables (less allowances of \$1,797,065		
in 1965 and \$1,131,575 in 1964)	66,557,121	53,090,921
Inventories, at lower of cost (principally average cost) or market—	20.407.000	00 504 507
Raw materials, in process and finished products	33,137,296	28,531,537
Operating materials and supplies	7,892,207	6,629,422
	41,029,503	35,160,959
Total current assets	118,680,726	101,720,190
CURRENT LIABILITIES:		
Accounts payable and accrued liabilities	31,163,973	23,277,902
Income taxes	4,062,511	1,913,289
Current maturities on long-term debt	1,260,370	162,343
Total current liabilities	36,486,854	25,353,534
WORKING CAPITAL	82,193,872	76,366,656
INVESTMENTS, AT COST:		
Affiliated domestic companies	4,041,497	3,085,597
Foreign companies	5,565,647	2,635,859
Other	3,799,976	3,072,993
	13,407,120	8,794,449
PROPERTY, PLANT AND EQUIPMENT, at cost less		
accumulated depreciation and depletion (Note 3)	184,275,425	138,108,882
PREPAID EXPENSES AND DEFERRED CHARGES	7,931,264	6,633,795
Total assets less current liabilities	287,807,681	229,903,782
Deduct:		
LONG-TERM DEBT, less current maturities (Note 4)	122,854,021	80,472,336
DEFERRED FEDERAL INCOME TAXES	4,845,000	4,684,000
DETERMENT RESERVE TRACES	127,699,021	85,156,336
NET ASSETS APPLICABLE TO SHAREHOLDERS' EQUITY	\$160,108,660	\$144,747,446
SHAREHOLDERS' EQUITY (Notes 4 and 5):		
Preferred stock	0 022 000	0.000.000
Common stock.	9,833,000	9,833,000
Capital in excess of par value	31,288,300	15,517,090
	36,726,939	50,869,248
Retained earnings	82,260,421	68,528,108
	\$160,108,660	\$144,747,446

(SEE NOTES TO FINANCIAL STATEMENTS)

Consolidated Net Earnings and Retained Earnings



Years ended June 30	1965	1964
NET SALES	\$262,997,265	\$225,714,273
OPERATING COSTS AND EXPENSES:		
Cost of goods sold	175,338,780	155,433,855
Depreciation	11,891,791	10,412,055
Depletion	1,186,868	1,107,203
Selling and administrative expenses	45,848,600	36,652,981
	234,266,039	203,606,094
ODERATING INCOME	00 704 000	00.400.470
DPERATING INCOME	28,731,226	22,108,179
OTHER INCOME—NET	450,297	348,899
	29,181,523	22,457,078
NTEREST CHARGES	5,638,585	4,529,740
EARNINGS BEFORE INCOME TAXES	23,542,938	17,927,338
PROVISION FOR INCOME TAXES after credit of \$220,000 in 1965 and including charge of \$1,231,000 in 1964 for deferred federal income		
taxes (Note 2)	3,200,000	2,150,000
NET EARNINGS (\$3.19 per share in 1965; \$2.48 per share in 1964) (Note 5)	20,342,938	15,777,338
	68,528,108	59,024,933
RETAINED EARNINGS AT BEGINNING OF YEAR	00 074 040	74,802,271
RETAINED EARNINGS AT BEGINNING OF YEAR	88,871,046	
DIVIDENDS PAID:	88,871,046	
	393,320	393,320
DIVIDENDS PAID:	393,320 6,217,305	393,320 5,880,843
DIVIDENDS PAID: 4% cumulative preferred—\$4.00 per share	393,320	393,320 5,880,843 6,274,163 \$ 68,528,108

(SEE NOTES TO FINANCIAL STATEMENTS)

Consolidated Source and Disposition of Working Capital



Years ended June 30	1965	1964
SOURCE OF WORKING CAPITAL:		
From operations—		
Net earnings	\$ 20,342,938	\$15,777,338
Depreciation, depletion and deferred	40.050.050	40.750.050
federal income taxes	12,858,659	12,750,258
	33,201,597	28,527,596
From issuance of securities—		
Long-term debt	43,540,275	30,000,000
Common stock:		
Acquisition of Florida Phosphate		
Terminal Corporation (Note 1)	1,392,765	
Stock option plans (Note 6)	382,982	710,916
	45,316,022	30,710,916
From refund of prior year's sinking fund payments		640,000
From property disposals, less gains included	4 070 000	000 704
in net earnings	1,070,693	909,781
	79,588,312	60,788,293
DISPOSITION OF WORKING CAPITAL:		
Additions to property, plant and equipment	52,756,209	25,096,865
Property and deferred charges of Florida		
Phosphate Terminal Corporation	8,275,887	
Increase in investments	4,612,671	3,547,218
Dividend payments	6,610,625	6,274,163
Decrease in long-term debt	1,158,590	187,623
Net increase in prepaid expenses, deferred charges, etc	347,114	1,984,378
	73,761,096	37,090,247
INCREASE IN WORKING CAPITAL	5,827,216	23,698,046
WORKING CAPITAL AT BEGINNING OF YEAR	76,366,656	52,668,610
WORKING CAPITAL AT END OF YEAR	\$ 82,193,872	\$ 76,366,656
WORKING CAPITAL AT END OF YEAR	\$ 82,193,872	\$ 76,366

Notes to Financial Statements

The consolidated financial statements include the accounts of the Corporation and all wholly-owned subsidiaries. The accounts of the Canadian subsidiary have been converted at current or other appropriate exchange rates. The operations conducted by the other foreign subsidiaries were not material. During the 1965 fiscal year, the Corporation purchased for 25,323 shares of its common stock the net assets of Florida Phosphate Terminal Corporation.

The provision for income taxes reflects exemption from taxes on income from the Canadian potash mine which, under the Income Tax Act of Canada, is not subject to taxes for a three-year period from the date commercial production commenced. No provision has been made for taxes which would be payable if undistributed earnings of foreign subsidiaries were paid to the parent Corporation, since these earnings are considered permanently invested in the businesses.

The Corporation's income tax returns for the five years ended June 30, 1963 are under examination by the Internal Revenue Service. Although the Service has proposed adjustments (relating principally to the Corporation's method of computing percentage depletion), it is believed that adequate provision has been made in the Corporation's accounts for any taxes that ultimately may be assessed.

Investment tax credits of approximately \$700,000 have been applied to reduce the 1965 provision for federal income taxes, of which \$77,000 represents amounts deferred in prior years.

Property, plant and equipment at June 30, 1965 and 1964 consisted of the following:

	1965	1964
Land	\$ 1,454,451	1,254,408
Mineral properties, including leases, permits and development costs Buildings, leasehold improvements,	43,487,014	38,366,233
machinery and equipment	204,736,744	167,773,882
Construction in progress	22,189,379	9,179,846
	271,867,588	216,574,369
Less:		
Accumulated depreciation	76,907,064	68,562,878
Accumulated depletion	10,685,099	9,902,609
	87,592,163	78,465,487
	\$184,275,425	138,108,882

Long-term debt outstanding at June 30, 1965 and 1964 was as follows:

	1965	1964
5.35% promissory note, due October 1, 1989, annual payments of \$2,750,000		
in 1968-1978, \$4,500,000 in 1979-1988, and \$4,750,000 in 1989	\$ 80,000,000	50,000,000
5.5% promissory note, due October 1, 1982, annual payments of \$3,000,000	Ψ 00,000,000	00,000,000
in 1968-1982	35,000,000	30,000,000
6% promissory notes, due March 1, 1975,		
quarterly payments of \$145,000 to 1975 . 4-6% mortgages and contracts, due 1966- 1984, annual average payments of	5,075,000	
\$293,000 in 1966-1970	1,881,819	
Other	897,202	472,336
	\$122,854,021	80,472,336

The 5.5% promissory note agreement provides for aggregate loans of \$45 million to the Corporation's Canadian subsidiary. The 6% promissory notes were assumed in the purchase of the net assets of Florida Phosphate Terminal Corporation (see Note 1). The note agreements contain provisions restricting, among other things, the payment of dividends and the purchase, retirement or redemption of capital stock. Consolidated retained earnings not restricted under these provisions amount to \$17,806,687 at June 30, 1965. (continued on page 16)

note 1. Principles of Consolidation

note 2. Income Taxes

note 3. Property, Plant and Equipment

note 4. Long-term Debt and Dividend Restriction.

note 5. Shareholders' Equity

Capital stock outstanding at June 30, 1965 and 1964 was as follows:

	1965	1964
Preferred stock:		
Series preferred stock, \$100 par value—		
Authorized—500,000 shares		
Outstanding—none		
4% cumulative, \$100 par value—		
Authorized—100,000 shares		
Outstanding—98,330 shares excluding		
1,670 in treasury	\$ 9,833,000	9,833,000
Common stock, \$5 par value:		
Authorized—10,000,000 shares of which		
395,958 are reserved (see Note 6)		
Outstanding-6,257,660 shares		
(excluding 631 in treasury) in 1965;		
3,103,418 in 1964 (before 1-for-1 stock		
distribution)	31,288,300	15,517,090
	\$41,121,300	25,350,090

On October 27, 1964 the shareholders approved (1) the creation of the series preferred stock, (2) an increase in authorized common stock from 5,000,000 to 10,000,000 shares and (3) a 1-for-1 common stock distribution (3,111,355 shares were distributed on November 27, 1964 and in connection therewith, common stock was increased \$15,556,775 and capital in excess of par value was charged for this amount plus issuance costs of \$111,431). Net earnings and dividends per share on common stock for fiscal year 1964 have been restated to give effect to the stock distribution.

During the current fiscal year, capital in excess of par value was increased \$1,525,897 and common stock outstanding was increased 42,887 shares to reflect (1) the excess (\$1,266,150) of market value over par value of 25,323 shares issued to purchase the net assets of Florida Phosphate Terminal Corporation (see Note 1), (2) the excess (\$292,007) of proceeds over par value of 18,195 shares issued to employees under stock options (see Note 6), less (3) the excess (\$32,260) of the cost over par value of 631 common shares acquired.

note 6. Stock Options

On October 27, 1964 the stockholders authorized, under an existing stock option plan, an additional 200,000 shares of common stock—after adjustment for the 1-for-1 stock distribution (see Note 5)—to be granted to officers and key employees at prices of not less than 100 percent of fair market value at dates of grant. Options granted under this plan are exercisable not earlier than one year (and in some cases not earlier than two years) or later than five years from dates of grant. The Corporation has also granted stock options under plans adopted in prior years for a duration of ten years at option prices based upon 95% of fair market value at dates of grant.

During the current fiscal year, options under these plans were (1) canceled on 12,260 shares, (2) granted on 25,400 shares at \$38—\$53 per share and (3) exercised on 18,195 shares. At June 30, 1965, options were outstanding on 209,098 shares at prices of \$13—\$53 per share (of which options on 8,992 shares were exercisable), and there were 186,860 shares on which future options may be granted.

note 7. Pensions

Contributions made to the plans in the 1965 fiscal year amounted to \$2,243,124, as compared to \$2,147,192 in the previous year.

note 8. Commitments and Guarantees

The major lease commitments covering potash, phosphate and other mineral properties, which expire more than three years after June 30, 1965, provide for the greater of minimum royalties, rentals or royalties based on production. The minimum annual average payments under these leases approximate \$1,800,000. Average annual rentals on all other real property, automotive and other equipment leased for terms expiring more than three years after June 30, 1965 are approximately \$2,850,000. The Corporation also has long-term leases for railroad cars at estimated annual rentals (after mileage credits for usage) of approximately \$500,000. Certain of the leases require payment of taxes, insurance, repairs, maintenance and alterations.

The Corporation has a long-term agreement to purchase certain of its raw material requirements at prices and on terms designed to assure the seller recovery of specified operating costs of plants constructed by the seller for purposes of the agreement. The Corporation also has other long-term purchase contracts made in the ordinary course of business.

At June 30, 1965, the Corporation has guaranteed bank loans of others approximating \$8,000,000 and is committed to lend up to \$2,850,000 to an affiliated domestic company.

Auditors' Report

ARTHUR YOUNG & COMPANY

III WEST MONROE STREET CHICAGO, ILLINOIS 60603

To the Shareholders and Board of Directors of International Minerals & Chemical Corporation:

We have examined the accompanying statement of consolidated financial position of International Minerals & Chemical Corporation and subsidiaries at June 30, 1965 and the related statements of consolidated net earnings and retained earnings and of consolidated source and disposition of working capital for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion the statements mentioned above present fairly the consolidated financial position of International Minerals & Chemical Corporation and subsidiaries at June 30, 1965, the consolidated results of their operations and the source and disposition of their consolidated working capital for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Arahun Young & Conyany

July 30, 1965

Comparative Financial Data

FOR TEN YEARS (in thousands of dollars)



CONSOLIDATED BALANCE SHEETS AT JUNE 30	1965	1964
Assets:		
	#110 CO1	Ф101 700
Current assets	\$118,681	\$101,720
Property, plant and equipment (net)	184,275	138,109
Other assets	21,338	15,428
Total	\$324,294	\$255,257
Liabilities and shareholders' equity:		
Current liabilities	\$ 36,487	\$ 25,354
Long-term debt	122,854	80,472
Deferred federal income taxes	4,845	4,684
Preferred stock	9,833	9,833
Common stock	31,288	15,517
Capital in excess of par value	36,727	50,869
Retained earnings	82,260	68,528
Shareholders' equity	160,108	144,747
Total	\$324,294	\$255,257
CONSOLIDATED EARNINGS YEARS ENDED JUNE 30		
Net sales	\$262,997	\$225,714
Operating costs and expenses	234,266	203,606
Operating income ,	28,731	22,108
Other income	450	349
Interest charges	(5,638)	(4,530)
Earnings before income taxes	23,543	17,927
Income taxes	3,200	2,150
Net earnings	\$ 20,343	\$ 15,777
OTHER DATA		
Expenditures for property, plant and equipment	\$ 52,756	\$ 25,097
Depreciation and depletion	13,079	11,519
Earnings per share of common stock ^{†††}	3.19	2.48
Dividends per share of common stock†††	1.00	1.00††
Book value per share of common stock ^{†††}	24.01	21.74

1956		1957		1958		959	1	1960		1961		1962	}	1963
40,360	\$ 4	\$ 44,893	\$	10,688	\$ 4	224	\$ 39,	12,487	\$ 4	52,778	\$	\$ 68,823	\$	\$ 80,635
77,308		77,538		30,137	8	653	86,	2,786	9	93,761		115,018		124,303
4,492		4,449		5,136		168	5,	5,060		6,147		9,379		10,772
22,160	\$1	\$126,880	\$1	25,961	\$1:	045	\$131,	0,333	\$14	3152,686	\$1 	193,220	\$	\$215,710
6,999	\$	B 9,027	\$	7,556	\$	320	\$ 9,	1,826	\$ 1	5 11,794	.\$	\$ 17,898	\$	\$ 27,966
28,875	:	27,100		25,561	6	737	26,	9,565	2	31,789		55,652		64,557
2,775		3,700		4,650		395	4,	4,020		3,150		3,353		3,672
9,833		9,833		9,833		833	9,	9,833		9,833		9,833		9,833
11,686		11,687		11,687		747	11,	2,226	1	13,116		13,946		14,038
28,823	4	28,823		28,824	6	116	29,	9,285	2	33,550		36,170		36,619
33,169	,	36,710		37,850	(897	39,	3,578		49,454		56,368		59,025
83,511	(87,053		38,194	{	593	90,	4,922	9	105,953	1	116,317		119,515
22,160	\$1:	\$126,880	\$1	25,961	\$12	045	\$131,	0,333	\$14	152,686	\$1	193,220	\$	\$215,710
96,626	\$ 9	6106,189	\$1	3,662	\$10	560	\$112,	5,646	\$12	133,786	\$1	6164,528	\$1	\$184,180
89,238	8	96,809	!	96,574	(122	104,	4,669	11	122,149	1	151,934	,	169,933
7,388		9,380		7,088		438	8,	0,977	1	11,637		12,594		14,247
71		187		187		92		169		241		381		142
(1,064)		(1,031)		(972)		141)	(1,	1,386)	((1,700)		(2,643))	(3,994)
6,395		8,536		6,303		389	7,	9,760		10,178		10,332		10,395
993		1,575		1,030		200	1,	2,116		1,960		1,400		100
5,402	\$	6,961*	\$	5,273	\$	189	\$ 6,	7,644	\$	8,218**	\$	8,932	† \$	\$ 10,295
7,876	\$	8,320	\$	9,645	\$	930	\$ 13,	2,135	\$ 1	3 13,225	\$	28,860	\$	\$ 23,200
				6,665		980	6,	7,070		7,374		7,895		8,752
6,631		6,793		0,000		000	,							
6,631 1.07		6,793 1.41*		1.05		.24		1.49		1.54**		1.53		1.77
								1.49						1.77

^{*}Does not include gain, after taxes, of \$713,350 resulting from sale of property.

^{**}Does not include gain, after taxes, of \$71,535 resulting from sale of property.

**Does not include net gain, after taxes, of \$1,588,006 resulting from gain on sale of undeveloped phosphate reserves in Tennessee and from losses on permanent plant closings.

†Does not include net special charge, after taxes, of \$2,797,252 resulting from losses on plant abandonments less credit from capitalizing certain costs incurred during construction of Canadian mine.

ttlncludes an extra of 10 cents.

tttAdjusted to reflect 1-for-1 common share distribution November 27, 1964.

The Growing World of IMC

In each of the first five years of this decade—fiscal 1960 through 1964—IMC's sales and earnings set records; total sales in that period climbed from \$112 million to \$225 million, earnings from \$6.1 million to \$15.7 million.

In this sixth record year, the earnings gain over last year was \$4.5 million, equivalent to 47 percent of the total increase for the entire first half of the decade; the sales gain this year of \$37 million was equal to 32 percent of the five-year increase.

The six-year growth pattern was built on a base of rapidly expanding skills, facilities, and IMC services.

Developments in this sixth year strengthened and broadened that base in virtually all areas of the company's business.

PRODUCTION AND SALES

Increased production capacity turned out product for a 19 percent dollar volume gain in fertilizer and fertilizer materials. IMC's tonnage sold last year was 70 percent greater than its annual tonnage of six years ago, well above the total world consumption gain of 53 percent. Current and planned expansion is designed for continued IMC growth in this market, where 8 percent annual increases in world demand are projected through 1970.

Other areas of the Corporation have grown apace, notably in industrial products, where sales this year were nearly four times the annual volume registered six years ago, and up 13 percent over 1963-64.

MARKETING AND DISTRIBUTION

IMC's fertilizer materials sales performance this year reflected unique sales and marketing efforts.

The company's continued campaign to balance fertilizer sales throughout the year resulted in a first half volume larger than experienced in past periods.

A branded fertilizer program for independent manufacturers continued to show increasing profit returns for participants. The IMC-designed Super Q product is tailored for the manufacturer's local conditions and backed by a merchandising program which the company develops and guides.

IMC's own Super Rainbow premium fertilizer sales last year jumped more than 300 percent, responding to an expanded marketing program.

Innovations in the field of distribution opened major new markets and reduced delivery times and costs.

A backhaul ocean freighting arrangement opened the West Canadian market to IMC's Florida phosphate, and expanded Latin American and East Coast markets for its Canadian potash.

A portable plastic bubble warehouse, supported by air pressure, was built at St. Paul, Minnesota, to put Canadian potash days closer to customers in the North Central States.

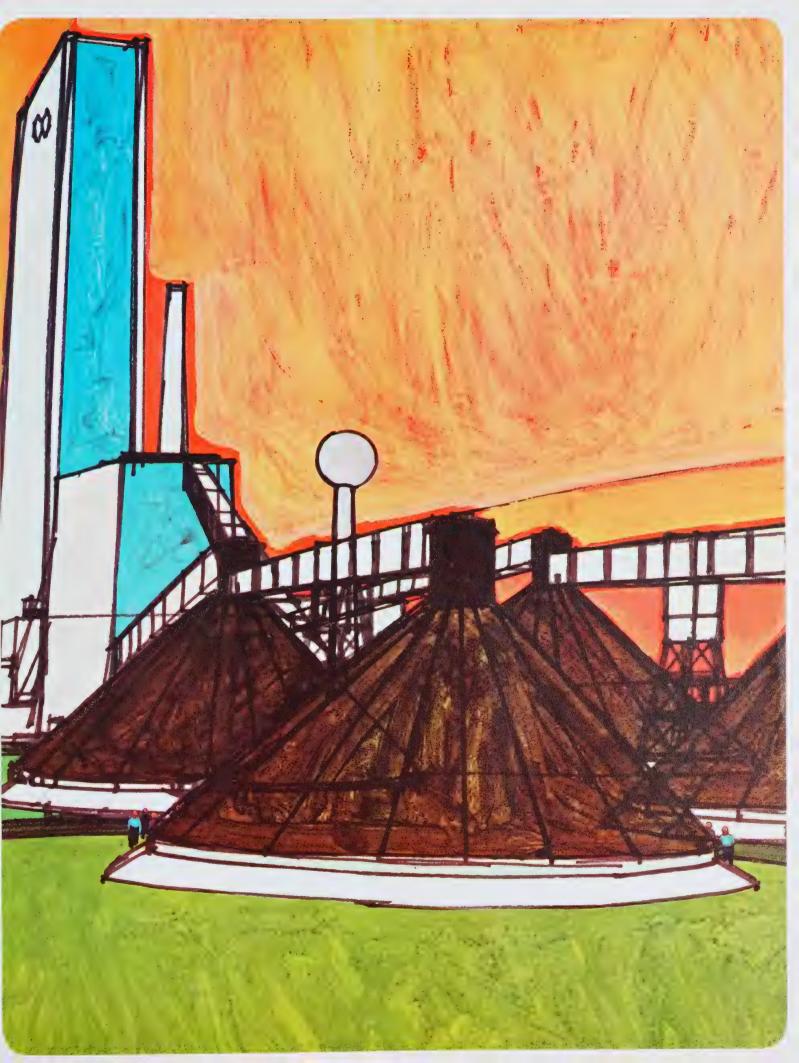
CUSTOMER SERVICES

IMC continued to strengthen ties with customers at home and abroad through the addition of new services and broadened communications programs.

More than 175 overseas visitors spent from a day to six months in special

(continued on page 22)

SECOND POTASH MINE will add 1½ million tons of capacity to Canadian operations in 1967. Shown here in artist's illustration based on plant model, new facility will have ore-producing potential for still another million tons.



orientation and training programs at IMC headquarters and U. S. operations. Training was provided for more than 3,500 domestic customers, bringing the total to 10,000 since the program began seven years ago.

Two new industry panel groups were formed—the total is now seven—to provide a free exchange of ideas and discussion of problems between supplier and customer. New panels this year brought in representative fertilizer blenders and farmers. The industry panel concept was taken abroad for the first time this year. Meetings were held in Paris, Caracas and Hong Kong.

Field testing was broadened on IMC's computerized farm management and weather impact services.

RESEARCH

IMC moved to broaden its research and development program as the new \$6 million Growth Sciences Center neared completion. Projects are advancing in the field of growth sciences, including growth regulators, nucleic acids and ruminant nutrition.

The company is expanding its well-established research programs in plant nutrition, fertilizer and fertilizer materials technology, microbiology and petroleum production chemicals.

Iowa State University Research Foundation this year granted IMC an exclusive license to develop, produce and market a growth regulator that increases soybean yields 10 to 20 percent.

In a joint project with Lockheed Missiles & Space Company and the Bureau of Mines, studies were begun toward development of tools and techniques for underseas mining.

EXPLORATION AND RESERVES

Reserves of fertilizer ores and other minerals are a basic asset of the company. New phosphate reserves were acquired during the year to satisfy projected growth demands for this mineral.

Exploration continued throughout the world, and a subsidiary, IMC Development Corporation, was formed to facilitate this program.

EMPLOYEE RELATIONS

Company growth and development resulted in a doubling of recruiting activities to fill special management and scientific needs. More than 100 persons in this category joined IMC this year as a result of the program. In the field of labor relations, 13 contracts were successfully renegotiated. There were no work stoppages.

ORGANIZATION CHANGES

On October 27, 1964, Mr. T. M. Ware was elected Chairman of the Board and Mr. Nelson C. White, formerly Executive Vice President, succeeded him as President. Mr. Ware continues as Chief Executive Officer and Mr. White became Chief Administrative Officer.

Nine executives were named Division Vice Presidents and given additional responsibilities to permit corporate officers to assume broader assignments.



FOOD PRODUCTION PANELS, sponsored by IMC, provided overseas customers with forum for discussion of growing world fertilizer needs.

Officers

THOMAS M. WARE Chairman of the Board NELSON C. WHITE President GEORGE B. HAMILTON Senior Vice President GEORGE W. MOYERS Senior Vice President ANTHONY E. CASCINO Vice President, Agricultural Products Marketing ROBERT J. DeLARGEY Vice President, Bioferm CHARLES S. DENNISON Vice President, Overseas NORMAN J. DUNBECK Vice President, Industrial Products JOHN F. KINCAID Vice President, Research and Development JOSEPH M. McGARRY Vice President, Public and Employee Relations GORDON O. PEHRSON Vice President, Planning and Development JOHN D. ZIGLER Vice President, Plant Food BROR R. CARLSON Treasurer CALEB M. EDWARDS Secretary JOHN R. TAYLOR General Counsel CLARK E. GABLE Assistant Secretary JAMES T. GIBSON, JR. Assistant Treasurer

Division Vice Presidents

EDWARD W. CLAAR Industrial Minerals EVERETT C. HORNE Agricultural Chemicals Sales SIDNEY T. KEEL Agricultural Overseas Sales FREDRICK C. KRUGER Mining and Exploration CHARLES P. LOUCKS Drilling Mud R. STEVEN MASON Ac'cent International CALLIX E. MILLER, JR. Facilities NEAL G. SCHENET Marketing Services EDWARD C. SKINNER Agricultural Chemicals Operations



JOHN M. BUDINGER











HENRY W MEER



ROBERT W. PURCEL



JOHN T RYAN, JR







Directors

JOHN M. BUDINGER †‡ Senior Vice President and Director Bankers Trust Co., New York, N. Y.; Chairman, IMC Finance Committee

DR. EARL L. BUTZ‡ Dean of the School of Agriculture Purdue University, Lafayette, Ind.

DR. J. W. DUNLAP*§ Chairman of the Board of Directors and President Dunlap & Associates, Inc., Stamford, Conn.

GLOVER JOHNSON†§ Attorney-At-Law and Partner White & Case, New York, N.Y.

EDWIN C. McDONALD* Director and Vice President Royal Bank of Canada, Montreal, Que.

HENRY W. MEERS*† Partner White, Weld & Co., Chicago, Ill.

ROBERT W. PURCELL† Chairman of the Board of Directors International Basic Economy Corporation, New York, N.Y.

JOHN T. RYAN, JR.*‡ President and Director Mine Safety Appliances Company, Pittsburgh, Pa.

VERNON F. TAYLOR, JR.‡ Denver, Colo.

THOMAS M. WARE§ Chairman of the Board

NELSON C. WHITE President

MEMBERS, COMMITTEES OF THE BOARD

*COMPENSATION AND STOCK OPTION **TEINANCE** PROFIT PLAN AND AUDIT §PROXY AND NOMINATING

Products for Growth

AGRICULTURAL

AGRICULTURAL AMMONIUM NITRATE-LIMESTONE AMMONIUM SULFATE ANHYDROUS AMMONIA ANI-MATE* (Feed Grade Monosodium Glutamate) AQUA AMMONIA BIG CATCH* (Fish Pond Fertilizer) CALCINED PHOSPHATE ROCK CBS (Condensed Beet Solubles) CSF (High Protein Animal Feed Supplement) DEFLUOROFOS* (Defluorinated Feed Phosphate) DIAMMONIUM PHOSPHATE (18-6-0) DUO-FOS* (Feed Grade Ammonium Phosphate) DYNA-FERM™ (Animal Feed Supplement) DYNA-FOS* (Dicalcium Phosphate, Feed Grade) FLORIDA PEBBLE PHOSPHATE FOUR-LEAF* (Ground Rock Phosphate) IMC™ DICALCIUM PHOSPHATE (Feed Grade) INTERNATIONAL FERTILIZERS* LACTO-FERM™ (Animal Feed Supplement) LIQUID FERTILIZER MURIATE OF POTASH (Standard, Coarse, Granular, Special Standard) NITROSHORD SOLUTIONS (Liquid Fertilizers) PERMA-PHOS* (Ground Rock Phosphate) PHOSPHORIC ACID (Phosphatic Fertilizer Solution) POT O' GOLD* (Fertilizer Materials) RAINBOW* (Starter-Transplant Plant Food) SIGNATURE* (Fertilizers) SOUTHERN BENTONITE (Feed Pelleting) SULFATE OF POTASH (Standard and Granular) SUPERPHOSPHATE SUPERPHOSPHATE SUPERPHOSPHATE ROCK THURICIDE* 90TS (Microbial Insecticide) TAJBA PHOSPHATE ROCK THURICIDE* 90TS (Microbial Insecticide) TRIPLE SUPERPHOSPHATE (R.O.P., Coarse and Granular) WESTERN BENTONITE (Feed Pelleting)

VITAMIN B₁₂ (Feed Supplement) WESTERN BENTONITE (Feed Pelleting)

CAUSTIC POTASH
CARBONATE OF POTASH
L-GLUTAMIC ACID
L-GLUTAMIC ACID DECARBOXYLASE
L-GLUTAMIC ACID HYDROCHLORIDE
MONOAMMONIUM GLUTAMATE
MONOPOTASSIUM GLUTAMATE
DOTASSIUM GLUTBIE (II.S. P.) POTASSIUM CHLORIDE (U.S.P.)

AC'CENT® (Monosodium Glutamate) AC'CENT* (Monosodium Glutamate)
AC'CENT* (Monosodium Glutamate with Flavor Added)
AC'CETTE* (Monosodium Glutamate)
MEI-WEI-FEN* (Monosodium Glutamate)
SAUCE-QUIK* (Sauce Base)
SHIRAYUKI* (Monosodium Glutamate)

ANHYDROUS AMMONIA

BENTONITE BENTONITE
BONDING AND FIRE CLAYS
CARBONATE OF POTASH
CAUSTIC POTASH
CHLORINE
CHLOROPICRIN CHLDROPICKIN
CORE OIL
CUPOLA PATCHING MATERIAL
CUSTOMIX™ (Premixed Foundry Sand Additives)
DRILLING MUD MATERIALS
FELDSPAR FELDSPAR FOUNDRY EQUIPMENT FOUNDRY SAND ADDITIVES FURAN RESINS HYDROFLUOSILICIC ACID
L-GLUTAMIC ACID
L-GLUTAMIC ACID HYDROCHLORIDE LIGNITE
LOW-IRON SANDS
MURIATE OF POTASH
NEPHELINE SYENITE
OIL WELL BLENDED CEMENT
OIL WELL DRILLING MUDS
POTASSIUM CHLORIDE
SILICA SAND
SOUTHERN BENTONITE
SULFATE OF POTASH
VIT-GOBE* (Brick Coating)
WESTERN BENTONITE LIGNITE

LAWN

FERTILIS® (Plant Food)
IMC* (Specialty Plant Foods)
IMC* (Specialty Plant Foods)
IMC* FOR FAIRWAYS
IMC GOLD CUPTM FAIRWAY FOOD
INSTANT THRIVE® (Soluble Foliar Fertilizer)
MELLO-GREEN® (Organic Plant Food)
PREMIUM THRIVE® (Lawn Food)
RAINBOW® (Lawn and Garden Fertilizers)
THRIVE® PLANTING FOOD (Soluble Starting Fertilizer)
THRIVE® REGULAR (Lawn Food)
THRIVE® WITH CRAB GRASS PREVENTER AND INSECT CONTROL
(Lawn Food and Crab Grass Preventer and Insect Control)
THRIVE® WITH WEED KILLER (Lawn Food and Weed Killer) FERTILIS® (Plant Food)

MARKETS AND END USES
ALUMINUM PRODUCTION
ASPHALT EMULSIONS
BATTERIES CERAMICS CHEMICALS CHINAWARE CLEANSERS DETERGENTS
DRUGS
DYESTUFFS
EARTHEN DAM CONSTRUCTION
ELECTRICAL PORCELAIN
FEED INGREDIENTS for
POULTRY and LIVESTOCK
FERTILIZERS for FARM and HOME
FIBER GLASS
FLUX AGENT
FOOD DETERGENTS FOOD PREPARATION FOOD PROCESSING FOUNDRIES GAS PURIFICATION GASOLINE PRODUCTION GASOLINE PRODUCT GLASS INSECTICIDES IRON ORE PELLETS OIL WELL DRILLING PAPER BLEACHING PESTICIDES PHARMACEUTICALS PHARMACEUTICALS
PHOTOGRAPHIC REAGENTS
PORCELAIN ENAMEL
POTTERY
SANITARY WARE
STEEL MILLING
SYNTHETIC RUBBER
TACONITE
TELEVISION TUBES TELEVISION TUBES
TILE (floor and wall)
TITANIUM DIOXIDE WALL BOARD
WATER CHLORINATION
WATER FLUORIDATION WEED CONTROL YEAST NUTRIENT

TM Trade-Mark

Reg. U.S. Pat. Off.

SALES OFFICES Alice, Texas Affice, Texas
Americus, Georgia
Ardmore, Oklahoma
Atlanta, Georgia
Auckland, New Zeland** Augusta, Georgia Aztec, New Mexico Bartlesville, Oklahoma Bartlesville, Oklaho Bay City, Texas Baytown, Texas Beaumont, Texas Beeville, Texas Berwick, Louisiana Billings, Montana Buffalo, New York Calgary, Alberta* Casper, Wyoming Casper, Wyoming Chicago, Illinois Chicke, Illinois Chickasha, Oklahoma Clarksville, Tenassee Corpus Christi, Texas Dallas, Texas Denver, Colorado Detroit, Michigan East Point, Georgia Elk City, Oklahoma Eunice, Louisiana Eunice, Louisiana Florence, Alabama Fort Worth, Texas Greeneville, Tennessee Hartsville, South Carolina Hobbs, New Mexico Hong Kong* Houma, Louisiana Houston, Texas Indianapolis, Indiana Jackson, Ohio Jacksonville, Florida Lafayette, Louisiana Lake Charles, Louisiana Lake Charles, Louisia Lockland, Ohio London, England* Mason City, Iowa McAlester, Oklahoma Melbourne, Australia' Mexico City, Mexico* Mexico City, Mexico"
Midland, Texas
Monahans, Texas
Mulberry, Florida
New Orleans, Louisiana
New York, New York
Oklahoma City, Oklahoma
Paris France* Okianoma City, Okianom Paris, France* Pauls Valley, Oklahoma Perryton, Texas Plymouth, Indiana Rome, Italy* San Jose, California San Mateo, California San Mateo, California
Shreveport, Louisiana
Skokie, Illinois
Spartanburg, South Carolina
Sylvania, Ohio
Texarkana, Arkansas
Tifton, Georgia
Tokyo, Japan**
Toronto, Ontario*
Tulsa, Oklahoma
Tupelo, Mississippi Turse, Oklanoma Tupelo, Mississippi Wasco, California Williston, North Dakota Winston-Salem, North Carolina Woburn, Massachusetts Wodward, Oklahoma

Xenia, Ohio Zurich, Switzerland*

FREIGHT OFFICES

New York, New York* Tampa, Florida* Vancouver, British Columbia*

* Offices of subsidiaries

** Offices of sales agents

† Post Office, Bartow, Florida †† Plants of affiliated companies

Plants of subsidiaries

11 Mine of affiliated company

MINES AND PLANTS

AC'CENT INTERNATIONAL

AGRICULTURAL CHEMICALS

Achan, Florida † Acnan, Florida |
Bonnie, Florida †
Carlsbad, New Mexico
Cordova, Illinois ††
Esterhazy, Saskatchewan ‡
Niagara Falls, New York
Noralyn, Florida †
Sylvania, Ohio Taiba, Senegal ‡‡ Tupelo, Mississippi

ANIMAL HEALTH AND NUTRITION Bellflower, California

BIOFERM

San Jose, California Wasco, California

INDUSTRIAL PRODUCTS

Belle Fourche, South Dakota Bondclay, Ohio Buckingham, Quebec ‡ Cleveland, Ohio Custer, South Dakota Detroit, Michigan Detroit, Michigan Havelock, Ontario ‡ Houston, Texas Jackson, Ohio Kingman, Arizona Kona, North Carolina Monterrey, N.L., Mexico ‡ Piney River, Virginia Smithville, Mississippi Spruce Pine, North Carolina Wadsworth, Ohio

PLANT FOOD

Americus, Georgia Auburn, New York Augusta, Georgia Blooming Prairie, Minnesota Buffalo, New York Chicago Heights, Illinois Clarksville, Tennessee Cullman, Alabama Delft. Minnesota Delmar, Iowa East Point, Georgia Edmund, Wisconsin Edmund, Wisconsin El Dorado, Wisconsin Erie, Illinois Fairfax, Minnesota Florence, Alabama Fort Worth, Texas Genoa, Nebraska Greeneville, Tennessee Hartsville, South Carolina Hoytville, Ohio Indianapolis, Indiana Jacksonville, Florida Lockland, Ohio Lockland, Ohio Mark Center, Ohio Marshall, Minnesota Mason City, Iowa Middletown, Indiana Monticello, Florida Monticello, Indiana Mulberry, Florida Plymouth, Indiana Pocahontas, Iowa Russellville, Indiana Somersek, Kentucky Somerset, Kentucky Spartanburg, South Carolina Speer, Illinois Sylvania, Ohio Texarkana, Arkansas Tifton, Georgia Tripoli, Iowa Tupelo, Mississippi Union, Illinois Welcome, Minnesota Winston-Salem, North Carolina Woburn, Massachusetts Xenia, Ohio Foley, Alabama † Louisville, Georgia †

Corporate Data

HEADQUARTERS OFFICE Administrative Center, Old Orchard Road, Skokie, Illinois CORPORATE OFFICE 485 Lexington Avenue, New York, New York SUBSIDIARIES A C'cent International de Mexico, S.A. de C.V. Alamo Lumber Company, Inc. Apex Mining Company, Inc. California Cattle Supply Company IMC Development Corporation IMC Italia, S.p.A. IMC Phosphate Terminal Company International Minerals & Chemical S. Limited International Minerals & Chemical (A. N. Z.) Pty. Limited International Minerals & Chemical (Gabamas) Limited International Minerals & Chemical (Gabamas) Limited International Minerals & Chemical (Fance) International Minerals Minerals & Chemical (Fance) International Minerals & Chemical (Fance) International Minerals Minerals (Fance) International Minerals Minerals (Fance) International Minerals Minerals (Fance) International Minerals (Fance) International Min

Bankers Trust Company, New York, New York First National Bank of Chicago, Chicago, Illinois Royal Trust Company, Toronto, Canada



